



Ross A. Laird, PhD

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Subject: Launch of Inspirit Coaching for Women

I have worked with Margo O'Hara for more than 20 years, in my capacity as the clinical supervisor for HOPE Bridge Services, an innovative and highly effective pre-employment program for clients recovering from long-term addictions. Margo was a pioneer in developing holistic and successful programs for clients who presented with complex and highly challenging scenarios. She was deeply knowledgeable about addictions and recovery, keenly focused on resolving the issues faced by organizations, and exceptionally skilled in achieving results in an environment of limited resources.

I have always found Margo to be an exemplar for practitioners working in the field of addictions recovery. She is a great mentor and teacher to employees and case managers, is empathic and resourceful in helping clients, and is well-known within the addiction recovery community as a person who has made important and lasting contributions.

Margo's success at leading others is a testament to her own skill working as a coach and mentor to hundreds of clients over the years. Moving forward, her clients, will benefit greatly from her knowledge, experience and dedication to supporting women in achieving meaningful change.

Sincerely

Ross A. Laird, PhD
President, Laird Associates